



## Equality Impact Assessment

Question	Response
1. Name of policy/funding activity/event being assessed	South Kesteven District Council (Off-Street Parking Places) (Civil Enforcement) Order 2023
2. Summary of aims and objectives of the policy/funding activity/event	To revoke the existing and introduce a new Order. The purpose of the Order states the requirements for all Off-Street parking places in the district, including any parking charges, and ensures that any breaches can be effectively enforced.
3. Who is affected by the policy/funding activity/event?	Users of public car parks provided by South Kesteven District Council
4. Has there been any consultation with, or input from, customers/service users or other stakeholders? If so, with whom, how were they consulted and what did they say? If you haven't consulted yet and are intending to do so, please complete the consultation table below.	The process for introducing a new Off-Street Parking Places Order is set out in the Local Authorities' Traffic Orders (Procedure) (England and Wales) Regulations 1996. This includes a requirement to carry out public consultation and consultation with a range of statutory bodies. Consultation will be undertaken following approval of the draft Order by Cabinet.
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	The Order will be reviewed periodically as required. Parking tariffs will be reviewed annually.

Protected Characteristic	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact e.g. adjustment to the policy <i>(The Action Log below should be completed to provide further detail)</i>
Age	Neutral	Age is not a determinant in the introduction of this Order. Any persons holding a driving licence for the relevant class of vehicle can use the Council's parking facilities.	No action required at this stage. EIA will be reviewed following statutory consultation.
Disability	Positive	The Council's parking facilities have dedicated bays for Blue Badge holders and Blue Badge holders may park in any space without payment. Use of dedicated bays by non Blue Badge holders is enforceable under the conditions of the Order.	No action required at this stage. EIA will be reviewed following statutory consultation.
Gender Reassignment	Neutral	Gender Reassignment is not a determinant in the introduction of this Order.	No action required at this stage. EIA will be reviewed following statutory consultation.



		Any persons holding a driving licence for the relevant class of vehicle can use the Council's parking facilities.	
Marriage and Civil Partnership	Neutral	Marriage and Civil Partnership is not a determinant in the introduction of this Order. Any persons holding a driving licence for the relevant class of vehicle can use the Council's parking facilities.	No action required at this stage. EIA will be reviewed following statutory consultation.
Pregnancy and Maternity	Neutral	Pregnancy and Maternity is not a determinant in the introduction of this Order. Any persons holding a driving licence for the relevant class of vehicle can use the Council's parking facilities.	No action required at this stage. EIA will be reviewed following statutory consultation.
Race	Neutral	Race is not a determinant in the introduction of this Order. Any persons holding a driving licence for the relevant class of vehicle can use the Council's parking facilities.	No action required at this stage. EIA will be reviewed following statutory consultation.
Religion or Belief	Neutral	Religion or Belief is not a determinant in the introduction of this Order. Any persons holding a driving licence for the relevant class of vehicle can use the Council's parking facilities.	No action required at this stage. EIA will be reviewed following statutory consultation.
Sex	Neutral	Sex is not a determinant in the introduction of this Order. Any persons holding a driving licence for the relevant class of vehicle can use the Council's parking facilities.	No action required at this stage. EIA will be reviewed following statutory consultation.
Sexual Orientation	Neutral	Sexual Orientation is not a determinant in the introduction of this Order. Any persons holding a driving licence for the relevant class of vehicle can use the Council's parking facilities.	No action required at this stage. EIA will be reviewed following statutory consultation.



Other Factors requiring consideration			
Socio-Economic Impacts	Neutral	<p>Parking for blue badge holders (in all spaces) remains free of charge in the Council's pay and display car parks.</p> <p>Council pay and display car parks are monitored by CCTV for the purposes of public safety</p>	No action required at this stage. EIA will be reviewed following statutory consultation.
Carers (those who provide unpaid care to a family member, friend or partner)	Neutral	<p>Carers is not a determinant in the introduction of this Order.</p> <p>Any persons holding a driving licence for the relevant class of vehicle can use the Council's parking facilities</p>	No action required at this stage. EIA will be reviewed following statutory consultation.

## Consultation

Negative impacts identified will require the responsible officer to consult with the affected group/s to determine all practicable and proportionate mitigations. Add more rows as required.

Group/Organisation	Date	Response

## Proposed Mitigation: Action Log

To be completed when barriers, negative impact or discrimination are found as part of this process – to show actions taken to remove or mitigate. Any mitigations identified throughout the EIA process should be meaningful and timely. Add more rows as required.

Negative Impact	Action	Timeline	Outcome	Status

## Evaluation Decision

Once consultation and practicable and proportionate mitigation has been put in place, the responsible officer should evaluate whether any negative impact remains and, if so, provide justification for any decision to proceed.

Question	Explanation / justification
Is it possible the proposed policy or activity or change in policy or activity could discriminate or unfairly disadvantage people?	



Final Decision	Tick	Include any explanation/justification required
1. <b>No barriers</b> identified, therefore activity will <b>proceed</b>	√	EIA will be reviewed following statutory consultation
2. <b>Stop</b> the policy or practice because the data shows bias towards one or more groups		
3. <b>Adapt or change</b> the policy in a way that will eliminate the bias		
4. <b>Barriers and impact identified</b> , however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to <b>proceed with caution</b> with this policy or practice knowing that it may favour some people less than others, providing justification for this decision		

Did you consult with an Equality Ally prior to carrying out this assessment? Yes

#### Sign off

Name and job title of person completing this EIA	Anne-Marie Coulthard Assistant Director of Operations and Public Protection
Officer Responsible for implementing the policy/function etc	Assistant Director of Operations and Public Protection
Line Manager	Richard Wyles, Chief Finance Officer and Interim Deputy Chief Executive
Date Completed	20 June 2023
Date of Review (if required)	Following public consultation

Completed EIAs should be included as an appendix to the relevant report going to a Cabinet, Committee or Council meeting and a copy sent to [equalities@southkesteven.gov.uk](mailto:equalities@southkesteven.gov.uk).

Completed EIAs will be published along with the relevant report through Modern.Gov before any decision is made and also on the Council's website.